

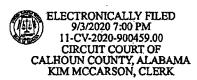
EXHIBIT A

State of Alabama
Unified Judicial System

COVER SHEET CIRCUIT COURT - CIVIL CASE

Ca: CALHOUN COUNTY, ALABAMA KIM MCCARSON, CLERK

Form ARCiv-93 Rev. 9/18		COURT - CIVIL CASE omestic Relations Cases)	LI KIM MCCARSON, CLERK Date of Filing: Judge Gode:		
1 01111 ARCIV-93 Rev. 9/10	\(\text{\constraint}\)		09/03/2020		
	GE	NERAL INFORMATION	The second secon		
IN THE CIRCUIT COURT OF CALHOUN COUNTY, ALABAMA DARRELL BICE v. UNITED PARCEL SERVICE, INC					
First Plaintiff: Business Government	✓ Individual Other	First Defendant: Bu	siness Individual vernment Other		
NATURE OF SUIT: Select prim	ary cause of action	n, by checking box (check only one)	that best characterizes your action:		
TORTS: PERSONAL INJURY WDEA - Wrongful Death TONG - Negligence: General TOWA - Negligence: Motor Ne	representation pile lage by Appeal	Enforcement of Age CVRT - Civil Rights COND - Condemnation/Em CTMP - Contempt of Court CONT - Contract/Ejectment TOCN - Conversion EQND - Equity Non-Damag Injunction Election CVUD - Eviction Appeal/Un FORJ - Foreign Judgment FORF - Fruits of Crime Ford MSHC - Habeas Corpus/Ex PFAB - Protection From Ab EPFA - Elder Protection From FELA - Railroad/Seaman (F	es Actions/Declaratory Judgment/ Contest/Quiet Title/Sale For Division lawful Detainer feiture straordinary Writ/Mandamus/Prohibition use om Abuse FELA) uardianship/Conservatorship		
ORIGIN: F V INITIAL FILING	3	A APPEAL FROM	O _ OTHER		
R REMANDED		DISTRICT COURT T TRANSFERRED FROM OTHER CIRCUIT COUF			
HAS JURY TRIAL BEEN DEMAN	DED? YES	NO -	does not constitute a demand for a 8 and 39, Ala.R.Civ.P, for procedure)		
RELIEF REQUESTED:	MONETARY	AWARD REQUESTED NO MC	DNETARY AWARD REQUESTED		
ATTORNEY CODE: HAR088	9/3/ Date	2020 7:00:40 PM	/s/ THOMAS W HARMON Signature of Attorney/Party filing this form		
MEDIATION REQUESTED:	YES	NO UNDECIDED	1744 ·		
Election to Proceed under the A	labama Rules for	Expedited Civil Actions:	YES V NO		



IN THE CIRCUIT COURT OF CALHOUN COUNTY, ALABAMA

DARRELL BICE)	
PLAINTIFF,)) 1	
v.	<u>,</u>	CASE NO.: CV-2020-
UNITED PARCEL SERVICE, INC; Fictitious Defendants "A" through "C" being the individuals, General partnerships, Limited Partnerships, Limited Liability companies, Corporations, or other legal entities who owned operated or participated in the management of the business responsible for making the delivery to Plaintiff's property on or about the last week of September, 2018; Fictitious Parties "D" through "E" being the individuals General Partnerships, Limited Partnerships, Limited Liability Companies, Corporations, or other legal entities who employed the Driver of the vehicle that made the delivery to Plaintiff's property on or about the last week of September, 2018; Fictitious Parties "F" through "H" being the driver of the vehicle that made the delivery to Plaintiff's property on or about the last week of September, 2018)	
DEFENDANTS.)		··.

COMPLAINT

COMES NOW the Plaintiff, DARRELL BICE, and respectfully represents and shows unto the Court as follows:

PARTIES

1. The Plaintiff, Darrell Bice, is over the age of nineteen years and is a resident/citizen of Calhoun County, Alabama.

2. The Defendant, United Parcel Service, is a foreign corporation authorized to conduct business in the State of Alabama and who was conducting business in Calhoun County, Alabama, on or about the last week of September, 2018 and at all times relevant to this Complaint.

COUNT I

NEGLIGENCE/WANTONESS

- 3. At all times relevant to this complaint a house was being constructed for the Plaintiff, Darrell Bice, on property he owned at 980 Landers Rd, Jacksonville, Calhoun County, Alabama.
- 4. On or about the last week of September, 2018, a UPS vehicle arrived at Plaintiff's property located at 980 Landers Rd, Jacksonville, AL for the purpose of delivering eight to ten mahogany doors to the construction site referred to in Paragraph Three.
- of September, 2018 was driven by Fictitious Party "F" who was acting within the line and scope of his employment with United Parcel Service and/or Fictitious Parties "A" through "E".
- 6. At all times relevant to this Complaint, Fictitious Party "F" was an agent, servant and/or employee of United Parcel Service and/or Fictitious Defendant "A" through "E" and was acting with the line and scope of his/her employment with Defendant, United Parcel Service and/or Fictitious Parties "A" through "E".
- 7. When Fictitious Party "F" arrived at the construction site on or about the last week of September, 2018 the Plaintiff, Darrell Bice, was present, however neither the building contractor nor any of the contractor's employees were present at the construction site.
 - 8. Upon his arrival at the construction site, Fictitious Party "F" asked that the

Plaintiff, Darrell Bice, assist him in unloading the doors.

- 9. The Plaintiff, Darrell Bice, agreed to assist Fictitious Party "F", and to that end Plaintiff, Darrell Bice, climbed into the trailer where the doors were located.
- 10. Almost immediately after Plaintiff, Darrell Bice, climbed into the trailer, Fictitious Party "F", negligently and/or wantonly shifted the stack of doors toward the rear of the trailer causing the stack of doors to strike Plaintiff, Darrell Bice, which caused Plaintiff, Darrell Bice, to fall from the trailer.
- 11. As a direct and proximate result of being struck by the stacked doors and falling to the ground, the Plaintiff, Darrell Bice, was caused to suffer the following damages:
 - (a) Plaintiff suffered injuries to his left shoulder and other portions of his body;
 - (b) Plaintiff suffered substantial pain and will in the future continue to suffer physical pain;
 - (c) Plaintiff has suffered mental anguish and emotional distress, and continues to suffer mental anguish and will continue to suffer mental anguish and emotional distress in the future;
 - (d) Plaintiff has incurred medical expenses for the treatment of his injuries;
 - (e) Plaintiff will continue to incur medical bills in the future.

WHEREFORE, premises considered, Plaintiff hereby demands judgment against

Defendants, United Parcel Service, and/or Fictitious Parties "A" through "E" and Fictitious

Parties "F" through "G" for compensatory and punitive damages, in an amount to be determined
by the trier-of-fact plus interest and costs.

COUNT II

NEGLIGENCE AND/OR WANTONESS AGAINST FICTITIOUS DEFENDANTS "F" THROUGH "G"

- 12. The Plaintiff re-alleges and incorporates herein paragraphs one through eleven as if set out herein verbatim.
- 13. On or about the last week of September, 2018, Plaintiff was on his property in Jacksonville, Calhoun County, Alabama when Fictitious Parties "F" through "G", who was an agent servant and/or employee of Defendant, United Parcel Service and/or Fictitious Parties "A" through "E" and who was acting within the line and scope of said employment, caused or allowed a stack of doors to strike Plaintiff, causing him to fall from the delivery trailer to the ground.
- 14. As a direct and proximate result of being struck by the stack of doors and falling to the ground, the Plaintiff was cause to suffer the following damages:
 - (a) Plaintiff suffered injuries to his left shoulder and other portions of his body;
 - (b) Plaintiff suffered substantial pain and will in the future continue to suffer physical pain;
 - (c) Plaintiff has suffered mental anguish and emotional distress, and continues to suffer mental anguish and will continue to suffer mental anguish and emotional distress in the future;
 - (d) Plaintiff has incurred medical expenses for the treatment of his injuries;

(e) Plaintiff will continue to incur medical bills in the future.

WHEREFORE, premises considered, Plaintiff hereby demands judgment against all Defendants, both real and fictitious, for compensatory and punitive damages in an amount to be determined by the trier-of-fact plus interest and costs.

COUNT III

RESPONDEAT SUPERIOR

- 15. The Plaintiff re-alleges and incorporates herein paragraphs one through fourteen as if set out herein verbatim.
- 16. At the time of the occurrence forming the basis of this lawsuit Fictitious Parties "F" through "G" was an agent, servant, and/or employee of Defendant, United Parcel Service, and or Fictitious Parties "A" through "E" and was acting within the line and scope of his/her employment with Defendant, United Parcel Service, and/or Fictitious Parties "A" through "E". As a result of the foregoing, Defendant, United Parcel Service, and/or Fictitious Parties "A" through "E" are vicariously liable to Plaintiff for the negligence and/or wantonness of Fictitious Parties ""F" through "H" that proximately caused the injuries and damages to the Plaintiff as described above.

WHEREFORE, premises considered, Plaintiff hereby demands judgment against all Defendants, both real and fictitious, for compensatory and punitive damages in an amount to be determined by the trier-of-fact plus interest and costs.

COUNT IV

NEGLIGENT HIRING, TRAINING, AND/OR SUPERVISION

- 17. The Plaintiff re-alleges and incorporates herein paragraphs one through sixteen as if set out herein verbatim.
- 18. At all times relevant to this Complaint the Defendant, United Parcel Service, and/or Fictitious Parties "A" through "E" had a duty to exercise due and proper diligence in their effort to hire, train, and/or supervise competent employees.
- 19. The Defendant, United Parcel Service, and/or Fictitious Parties "A" through "E" negligently and/or recklessly breached their duties by failing to exercise due and proper diligence in hiring, training, and/or supervising competent employees, including but not limited to Fictitious Parties "F" through "H".
- 20. As a proximate result of the Defendant's, United Parcel Service, and/or Fictitious Parties "A" through "E" conduct, the Plaintiff was caused to suffer damages set out in Counts One, Two and Three of this Complaint as a result of the negligence and/or wantonness of United Parcel Service and/or Fictitious Parities "A" through "E".

WHEREFORE, premises considered, Plaintiff hereby demands judgment against all Defendants, both real and fictitious, for compensatory and punitive damages in an amount to be determined by the trier-of-fact plus interest and costs.

Respectfully submitted,

/s/ Thomas W. Harmon
THOMAS W. HARMON (HAR088)
Attorney for Plaintiff

OF COUNSEL: BROOKS, HARMON & JOHNSTON, LLC Post Office Box 67 Anniston, Alabama 36202 harmontom@bellsouth.net

TO THE CLERK: PLEASE SERVE THE DEFENDANT, VIA CERTIFIED MAIL WITH A COPY OF THE COMPLAINT AT:

C/O CORPORATION SERVICE COMPANY INC 641 SOUTH LAWRENCE STREET MONTGOMERY, AL 36104 State of Alabama
Unified Judicial System

SUMMONS - CIVIL -

Court Case Number 11-CV-2020-900459.00

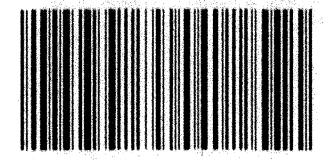
Form C-34 Rev. 4/2017	- CIVIL -			
IN THE CIRCUIT COURT OF CALHOUN COUNTY, ALABAMA DARRELL BICE V. UNITED PARCEL SERVICE, INC				
NOTICE TO: UNITED PARCEL	SERVICE, INC, 641 SOUTH LAWRENCE ST, MON			
	(Name and Add	dress of Defendant)		
TAKE IMMEDIATE ACTION ORIGINAL OF YOUR WRITT OTHER DOCUMENT, WITH	TO PROTECT YOUR RIGHTS. YOU (TEN ANSWER, EITHER ADMITTING OR I THE CLERK OF THIS COURT. A CO DUR ATTORNEY TO THE PLAINTIFF(S)	TO THIS SUMMONS IS IMPORTANT, AND YOU OR YOUR ATTORNEY ARE REQUIRED TO FIL DENYING EACH ALLEGATION IN THE COMPLAI BPY OF YOUR ANSWER MUST BE MAILED OR OR ATTORNEY(S) OF THE PLAINTIFF(S),	E THE NT OR	
	[Name(s) of Attorne			
WHOSE ADDRESS(ES) IS/A	RE: P. O. BOX 67, ANNISTON, AL 36202			
	•	s(es) of Plaintiff(s) or Attorney(s)]	UT 00	
OTHER DOCUMENT WERE	MAILED OR DELIVERED WITHIN 30 E SERVED ON YOU OR A JUDGMENT E IINGS DEMANDED IN THE COMPLAINT	DAYS AFTER THIS SUMMONS AND COMPLAIN BY DEFAULT MAY BE RENDERED AGAINST YO OR OTHER DOCUMENT.	U FOR	
TO ANY SHER	RIFF OR ANY PERSON AUTHORIZE PROCEDURE TO SERV	D BY THE ALABAMA RULES OF CIVIL E PROCESS:		
You are hereby comma	nded to serve this Summons and a co	opy of the Complaint or other document in		
this action upon the abo				
Service by certified mai	I of this Summons is initiated upon the			
pursuant to the Alabam	a Rules of the Civil Procedure.	[Name(s)]		
09/03/2020		MCCARSON By:		
(Date)	(Signa	ature of Clerk) (Name)		
✓ Certified Mail is hereby		AS W HARMON torney's Signature)	-	
	RETURN ON SE	RVICE		
Return receipt of certific	ed mail received in this office on		<u> </u>	
☐ I certify that I personally	y delivered a copy of this Summons a	(Date) and Complaint or other document to		
	in		ounty,	
(Name of Pe	erson Served)	(Name of County)		
Alabama on	<u> </u>			
	(Date)			
		(Address of Server)		
(Type of Process Server)	(Server's Signature)			
	(Server's Printed Name)	(Phone Number of Server)		

SENDER: COMPLETE THIS SECTION COMPLETE THIS SECTION ON DELIVERY A. Signature Complete items 1, 2, and 3, Agent Print your name and address on the reverse so that we can return the card to you. C. Date of Delivery B. Peceived by Printed Name) Attach this card to the back of the mallpiece, or on the front if space permits. 1. Article Addressed to: D. Is delivery address different from item 1? If YES, exter delivery address below: 11-CU-2020-900459 UNITED PARCEL SERVICE, INC 641 SOUTH LAWRENCE ST MONTGOMERY, AL 36104 DOOL 3. Service Type ☐ Priority Mail Express® □ Adult Signature ☐ Registered Mail™ ☐ Adult Signature Restricted Delivery ☐ Registered Mail Restricted ☐ Cortified Mail® 9590 9402 4155 8092 2501 93 Certified Mail Restricted Delivery E Return Receipt for Merchandise ☐ Collect on Delivery ☐ Signature Confirmation™ ☐ Collect on Delivery Restricted Delivery 2. Article Number (Transfer from service label) ☐ Signature Confirmation Mail **Restricted Delivery** 7019 2970 0001 9834 Mail Restricted Delivery

PS Form 3811, July 2015 PSN 7530-02-000-9053

Domestic Return Receipt

USPS TRACKING#



First-Class Mail Postage & Fees Paid USPS Permit No. G-10

9590 9402 4155 8092 2501 93

United States Postal Service

Sender: Please print your name, address, and ZIP+4® in this box

Kim McCarson
Circuit Clerk of Calhoun County
300 Calhoun County Courthouse
25 West 11th Street
Anniston, AL 36201

